



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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NOTICE 018/2024

TO: ALL HORTICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: HORTICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR FEBRUARY 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2024.

Horticulture Subsector Minimum Wages Schedule as at 20th February 2024 at interbank bank rate of 1USD:13,164.0260 effective 1st February 2024.

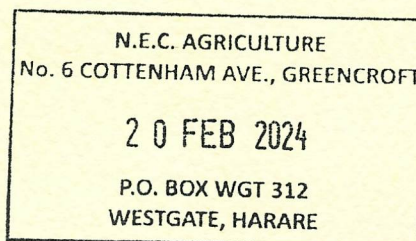
Minimum Wages Schedule for February 2024 at interbank rate of 1USD: 13,164.0260.

GRADING SCHEDULE	NEW MINIMUM WAGES AGREEMENT EFFECTIVE 1 st FEBRUARY 2024	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 2 ND FEBRUARY 2024 USD1: 10,501.4715	MINIMUM WAGE EFFECTIVE 01 FEBRUARY 2024 [ZWD EQUIVALENT AT INTERBANK RATE OF 20 TH FEBRUARY 2024] USD1:13,164.0260
GRADE	USD	USD COMPONENT	USD (CONVERTED)	ZWD	ZWD
A1	89	71	18	189 026	236 952
A2	97	78	19	199 528	250 116
A3	104	83	21	220 531	276 445
B1	113	90	23	241 534	302 773
B2	119	95	24	252 035	315 937
B3	129	103	26	273 038	342 265
B4	138	110	28	294 041	368 593
B5	150	120	30	315 044	394 921
C1	162	130	32	336 047	421 249
C2	176	141	35	367 552	460 741

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
19th January 2024



CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture