



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 016/2024

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR FEBRUARY 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2022.

All Subsector Allowances Schedule as at 20th February 2024 at interbank bank rate of 1USD: 13,164.0260 effective 1st February 2024.

| ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY | MONTHLY ALLOWANCES EFFECTIVE 1 ST JULY 2022 | MONTHLY ALLOWANCES AS AT 19 TH JANUARY 2024 AT INTERBANK RATE USD1: 8,999.9297 | MONTHLY ALLOWANCES AS AT 19 TH JANUARY 2024 AT INTERBANK RATE USD1: 13.164.0260 |
|--|---|--|--|
| TYPE OF ALLOWANCE | USD | ZWD | ZWD |
| Transport | Actual cost to be paid by the employer | Actual cost to be paid by the employer | Actual cost to be paid by the employer |
| Accommodation | 28 | 251 998 | 368 593 |
| Fuel | 10 | 89 999 | 131 640 |
| Light | 6 | 54 000 | 78 984 |
| Dog Handling (for employees who have been required to handle dogs as part of their duty) | 5% of employee's basic monthly wage | 5% of employee's basic monthly wage | 5% of employee's basic monthly wage |
| Firearm (for employees who have been required to handle firearms as part of their duty) | 5% of employee's basic monthly wage | 5% of employee's basic monthly wage | 5% of employee's basic monthly wage |
| Travel and Subsistence | Actual cost to be paid by the employer | Actual cost to be paid by the employer | Actual cost to be paid by the employer |

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th February 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

