



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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## NOTICE 015/2024

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE  
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGES SCHEDULE FOR FEBRUARY 2024**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2023.

**Agro Subsector Minimum Wages Schedule as at 20<sup>th</sup> February 2024 at interbank bank rate of 1USD:13,164.0260 effective 1<sup>st</sup> February 2024.**

AGRO SECTOR	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> JULY 2023	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> JULY 2023 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> JULY 2023 CONVERTED AT INTERBANK RATE	MINIMUM WAGES 20 <sup>TH</sup> JANUARY 2024 1USD:8,999.9297	MINIMUM WAGES EFFECTIVE 1 <sup>ST</sup> JULY 2023 [ZWD EQUIVALENT AT INTERBANK RATE OF 20 <sup>TH</sup> FEBRUARY 2024 USD1:13,164.0260
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWD	ZWD
A1	118	47	71	638 995	934 646
A2	126	50	76	683 995	1 000 466
A3	137	55	82	737 994	1 079 450
B1	148	59	89	800 994	1 171 598
B2	157	63	94	845 993	1 237 418
B3	172	69	103	926 993	1 355 895
B4	184	74	110	989 992	1 448 043
B5	201	80	121	1,088,991	1 592 847
C1	216	86	130	1,169,991	1 711 323
C2	234	94	140	1,259,990	1 842 964

**N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> February 2024

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE  
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